

# SO, YOU ARE LOOKING FOR A JOB



**IN DUBAI / THE UAE / THE  
MIDDLE EAST (GCC)?**



First of all, let me congratulate you because you have made a good decision.

The economic opportunities, the security for you and your family and the standard of living are unparalleled, not to mention the fact that there are no taxes on income.



But you already know all this, that's why you chose this region, right?

However, all these advantages and opportunities mean that many people want to come to the region and are therefore looking for a job.

We are currently in a crowded job market and there are no signs that this will change in the foreseeable future.

Recruiters and hiring managers sometimes receive several thousand applications for roles that are advertised publicly.

Therefore, every applicant should ask themselves the question:

# "HOW DO I STAND OUT FROM THE CROWD?"



This is exactly what we want to show you with our **7-Step Program.**

						
<b>STEP - 1</b> <b>MINDSET</b>	<b>STEP - 2</b> <b>POTENTIAL</b>	<b>STEP - 3</b> <b>MARKET</b>	<b>STEP - 4</b> <b>BRANDING</b>	<b>STEP - 5</b> <b>NETWORK</b>	<b>STEP - 6</b> <b>INTERVIEW</b>	<b>STEP - 7</b> <b>ONBOARDING</b>
						
We cultivate the mindset essential for Dubai's competitive job market	Unveil your potential with our personalized 'Clarity Program' in Dubai	Understand your market and competitors to identify suitable job opportunities	Elevate your presence: From Stranger to Superstar with personal branding	Strategic networking: Connect with industry decision-makers for lasting impressions	Prepare for interview, negotiate contract, secure job - claim what's deserved	Congratulations on your new job! As you embark on this journey, know that we're here for you always.

Over the next seven weeks, you will receive a weekly email from us containing a guideline for the week and the tools you need to work on.

After completing the program, you will have the knowledge you need to land the right job. And, you will become a master of the hidden job market

# BE CLEAR ABOUT WHAT YOU WANT!

The recruiter benefits just like you if you accept a position and then stay with the company, because only then will the recruiter be paid by the client.

## Think about the following points in advance:

- What seniority level are you aiming for?
- The desired job title and its variation
- Which companies would you like to work for?
- Which companies would you NOT like to work for?
- Your ideal salary
- The minimum salary you would accept
- What additional benefits you would like to have.
- Are you willing to travel? If yes, how often/how far?
- Are you willing to relocate?



Do not go into an interview for a position that does not meet your expectations, even for practice purposes.



# BE OPEN AND HONEST

Companies usually give recruiters very specific requirements about the candidates they are looking for.



## Be open and honest about the following points:

- Your notice period (if necessary, check your current employment contract to avoid giving false information regarding your availability).
- Your current salary and salary expectations
- Give honest feedback about proposed jobs and companies
- Questions about your visa status, passport and nationality are quite normal



## WHAT TO EXPECT FROM A RECRUITER

An important aspect of building a positive relationship is to align expectations.

### **Here's what you can expect from a recruiter:**

- Knowledge and expertise of your industry.
- Knowledge of the local job market
- The expectations of the company/employer
- Honest information about your chances of finding a job.
- Advice on the salary and benefits you can expect.
- Advice on your CV and any necessary adjustments.
- Information about a suitable available position before your CV is submitted.
- Interview coaching and feedback after each step.
- Assistance in negotiating salary and benefits.
- Confidentiality and professionalism.

# It is equally important to know what **NOT** to expect from a recruiter

## Constant contact

Since recruiters work with multiple candidates and on multiple jobs at the same time, you will receive feedback when there is something to report.



## Exclusivity I

A recruiter usually proposes 3 to 5 candidates to their client for each position they are working on.

## Exclusivity II

As mentioned, recruiters are paid by the client to fill the vacancy. Their job is therefore to provide the client with the best service and not to find you a job.



## Guarantees

It is quite possible that an intermediary will not be able to find you a job. For this reason, it is advisable to work with 2-3 recruitment agencies. However, a larger number is not recommended, as mandates from employers are often not exclusive and therefore several recruiters could put you forward for the same job.

# The Best Recruitment Agencies in Dubai

## HAYS

Website: <https://www.hays.ae>

CV Upload: [Click here](#)



Telephone: +971 45595800

LinkedIn: [Click here](#)

## HUXLEY

Website: <https://www.huxley.com/en-ae/>

CV Upload: [Click here](#)



Telephone: +971 44360400

LinkedIn: [Click here](#)

## KORN FERRY

Website: <https://kornferry.tal.net/>

CV Upload: [Click here](#)



Telephone: +971 42317555

LinkedIn: [Click here](#)

## MICHAEL PAGE

Website: <https://www.michaelpage.ae>

CV Upload: [Click here](#)



Telephone: +971 47090300

LinkedIn: [Click here](#)

## ROBERT HALF

Website: <https://www.roberthalf.ae/jobs>

CV Upload: [Click here](#)



Telephone: +971 43826700

LinkedIn: [Click here](#)



# The Best Recruitment Agencies in Dubai

## ROBERT WALTERS

The logo for Robert Walters, featuring the company name in red capital letters on a white background, flanked by two dark teal horizontal bars.

Website: <https://www.robertwalters.ae/>

Telephone: +971 48180100

CV Upload: [Click here](#)

LinkedIn: [Click here](#)

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## CHARTERHOUSE



Website: <https://www.charterhouseme.ae/>

Telephone: +971 43723500

CV Upload: [Click here](#)

LinkedIn: [Click here](#)

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## MACKENZIE JONES



Website: <http://mackenziejones.com/>

Telephone: +971 44571700

CV Upload: [Click here](#)

LinkedIn: [Click here](#)

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## KINGSTON STANLEY



Website: <https://kingstonstanley.com/>

Telephone: +971 45516899

CV Upload: [Click here](#)

LinkedIn: [Click here](#)

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## TIGER RECRUITMENT



Website: <https://tiger-recruitment.com>

Telephone: +971 45859309

CV Upload: [Click here](#)

LinkedIn: [Click here](#)

# The Best Recruitment Agencies in Dubai

## FLOW TALENT



Website: <https://jobs.flowtalent.ae/>

Telephone: +971 44334579

CV Upload: [Click here](#)

LinkedIn: [Click here](#)

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## ROBBERT MURRAY



Website: <https://www.robbertmurray.com/>

Telephone: +971 43418727

CV Upload: [Click here](#)

LinkedIn: [Click here](#)

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## STANTON CHASE



Website: <https://www.stantonchase.com/>

Telephone: +971 43693529

CV Upload: [Click here](#)

LinkedIn: [Click here](#)

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## CALVIN JAMES RECRUITMENT



Website: <https://www.calvinjamesrecruitment.com/>

[CV Upload: Click here](#)

[LinkedIn: Click here](#)

Telephone: +971 42485122



# JobfindenDubai

“Looking for a job in Dubai? We show  
you how to get it!”

## THANK YOU

The rules of recruitment have changed, learn to play the game the right way. Stop appearing to them as the applicant in need of a job and become a solution provider who solves their needs.